

Olive Drive Fire Training Facility

Information Booklet For Firefighter I Applicants



August 2022

Olive Drive Fire Training Facility

So You Want To Be A FIREFIGHTER.....

Good, perhaps we can familiarize you with the pre-academy enrollment procedures. This may provide you some help in qualifying for the position of FIREFIGHTER.

Prior to making an investment in an individual interested in becoming a Firefighter, we must try to obtain the most qualified group of individuals for training. To do this, each applicant must satisfactorily complete all phases of the pre-academy enrollment procedures.

Applicants must have completed or currently enrolled in the required EMT course prior to applying for the Firefighter 1 Academy. Also, applicants must possess a current CPAT certification card dated between November 10, 2020 – November 10, 2021 (you have until the end of the Oral Interviews to complete the CPAT) or completion of B6FCX – Coeducational Team & Individual Activity Fitness Center Lab course.

The academy will run approximately eighteen weeks (***EVERY Monday, Tuesday, Wednesday, Thursday, Saturday and Sunday***) starting ***Tuesday, January 4th*** and ending ***Wednesday, May 11th*** from 6:00 pm to 10:00 pm on the weekdays and 8:00 am to 5:00 pm on the weekends. The academy will follow the State Fire Marshal's Firefighter I lesson plans. You will be responsible for the following fees:

Firefighter Academy College Unit Fees (16.5 units + \$1.00 student fee)	\$760.00
Health Fees	\$15.00
Fundamentals of Fire Fighter Skills & Hazardous Materials Responses, 4 th Edition, Premier Access (Jones & Bartlett)	\$172.00
Administrative Fees	\$100.00
<i>Turnout Rental Fee</i>	<i>\$550.00</i>
CSTI – Haz-Mat First Responder & Decon Certificate	\$20.00
SFM – Confined Space Awareness	\$75.00
SFM – Fire Control 3B	\$75.00
SFM – On-line Firefighter I Exam	\$150.00

Uniform

*Pants (Nomex)	\$89.00
*Work Shirt (Dickie Work World w/creases Style #1575SV ~ Gray)	\$30.00
T-Shirt (2 minimum)	\$15.00
Hat	\$15.00
*Belt	\$16.00
*Black Work Boots (8" minimum, lace-up, non-skid)	\$95.00

(All costs are approximate) (*Merchandise found at Code 3)

Due to the large number of applicants applying for the Firefighter I

Academy, the Committee may opt to use the lottery system in selecting the applicants. The Committee will be drawing **50** numbers to be eligible for the Oral Interview.

Those selected will be contacted by telephone to arrange an Oral Interview date. Those individuals who have the top scores will be selected to attend the Firefighter 1 Academy. The **tentative** dates are:

November 3rd, 4th, 8th, & 9th

STEP ONE - THE APPLICATION FOR FIREFIGHTER I ACADEMY

Individuals must be 18 years of age, possess either a High School Diploma or GED and EMT (or currently enrolled in an EMT class) as of the date the applications are due. CPAT Certification must be completed between November 10, 2020 – November 10, 2021 or B6FCX course completed before academy start date. Firefighter I Academy Application must be completed (***printed clearly in ink or typed***), signed by the applicant. ***The following must be submitted with the application or it will not be accepted:***

- Resume – 1 to 2 pages
 - Letter of Recommendation – **3** letters (***LETTERS NOT SIGNED &/OR HAVE A CURRENT DATE WILL NOT BE ACCEPTED***)
 - College Transcription (unofficial) showing a ***GPA above 2.00*** (if attended college)
 - Copy of EMT Certificate
 - Copy of CPAT Card (if current)
- OR**
- Copy of B6FCX Completion Card

Application along with the above list of documents must be submitted to **Janet Mason** at [**jmason@bakersfieldfire.us**](mailto:jmason@bakersfieldfire.us) or mailed to: **Janet Mason, Olive Drive Fire Training Facility, 5642 Victor Street, Bakersfield, CA 93308** between **September 27th** and **October 8th**.

All candidates must submit a telephone number that a message can be left if you are unavailable. If we are unable to contact you or leave a message, your application will be rejected.

STEP TWO - ORAL INTERVIEW APPRAISAL

The oral interview will be administered by the Bakersfield Fire Department, Kern County Fire Department, and Bakersfield College at the Olive Drive Fire Training Facility. Its purpose is to provide an exchange of information between the applicant and the interview panel members. This interview is designed to evaluate education and work experience and to measure the personal attributes expected of firefighter personnel. It may evaluate the following characteristics:

- Ability to act under stress;
- Ability to accept authority;
- Ability to get along with fellow firefighters;
- Ability to deal with the public;
- Motivation to be a firefighter.

The panel of interviewers will attempt to put you at ease in discussing your qualifications as potential cadets. Because you are in competition with other qualified people, here are a few suggestions that may be helpful:

- A. Punctuality and appearance are important. Neat grooming and attire will be a good first impression of you to the panel. Provide the image of self-confidence by thinking you are the best person for the job.
- B. Be courteous to the interviewers - speak clearly and loudly enough to be heard by all members of the board. When responding to a question, look directly at the questioner. Avoid a harsh or hasty answer - if necessary take time to think out your answer before responding. In a positive way, stress the value your abilities can contribute to the fire service.
- C. Avoid distracting mannerisms which might draw the interviewer's attention away from your statements. Maintain good habits, posture, and poise during the entire interview process.

STEP THREE - THE SELECTION LIST

Applicants will receive a score from the raters of the Oral Interview panel. Those scores will be averaged & the applicant will be placed on an eligibility list depending on your score. The Committee will decide the number of students that will be attending the Firefighter 1 Academy and those applicants will be notified by a letter with the required academy information.

STEP FOUR - MEDICAL EXAMINATION

The last step in your evaluation process prior to appointment as a Firefighter I Cadet is a complete medical examination. It is given by a physician of your choice and at your expense. However, we have made arrangements with a medical center to conduct an inexpensive physical. Each applicant must be in good general physical condition, free from disease or defects that would interfere with the satisfactory performance of the duties of this position. Weight must be in proportion to height.

A written letter from your physician stating you meet the medical requirements will be submitted to ***Janet Mason*** the first night of the Academy.

STEP FIVE - FIREFIGHTER I COMPLETION CERTIFICATE

Upon successful completion of the Firefighter I Academy a certification of completion for a California State Firefighter I will be issued.

Good Luck!!!



Firefighter I Academy Application

Please Print Clearly in Ink or Type

_____	_____	_____	_____
Last Name	First Name	M.I.	Date of Birth
_____		_____	_____
Street Address		Apt. #	Cell Phone
_____	_____	_____	
City	State	Zip	

E-Mail Address			

Education:

Did you graduate from High School or obtain a GED? Yes No

Check the highest grad you have completed:

College 13 14 15 16 **Post Grad** 17 18 19 20

EMT-1 Completed Date _____

List Fire Service Courses you have completed.

<u>Title</u>	<u>Location</u>
_____	_____
_____	_____
_____	_____

Briefly state any firefighting experience you have: _____

Number of attempts applying for the Fire Academy 1st 2nd 3rd 4th more than 4
Current CPAT Certification Card (***Dated between November 10, 2020 – November 10, 2021***)

Yes No Date Scheduled _____

Completed B6FCX course Yes No Date Enrolled _____

Current GPA _____

I certify that the information recorded on this application is correct.

Signature _____

Date/Time Received _____ Received by _____ Applicant's Initials _____